

KNOWING THEIR PAST
HELPS
PROTECT
 YOUR FUTURE

Mintz Contributes to Making **Your** World Secure.

Hiring the right employee is key to your business' success. Proper background screening helps increase productivity, reduce costs, and preserve your corporate reputation. It is an essential element in the hiring process in order to maintain a safe work environment. Background screening empowers employers by providing them with the knowledge they need to make critical hiring decisions.

What Mintz provides

Mintz is a leader and one of the most trusted background screening firms in Canada. Our expertise dates back to 1922 and our professional team operates in accordance with the highest standards of legal and ethical behavior.

We provides a wide range of unique, value-added background screening services tailored to meet your needs. Our national bilingual specialists are highly trained and adept at finding the information you need in a

timely manner. The Mintz team is available to provide you with a level of service that is unmatched in the industry. As we dedicate our specialists to your account, you will always know who is handling your file. From internet and database searches through references and verifications to government files and legal records, Mintz is able to assist you in compiling the information

necessary to manage your risks and avoid losses. Our services will provide you with the comfort and security of knowing you have made the best hiring decision possible.

Mintz background screening services are tailored to suit your needs and developed to assist you in preventing and managing risks, losses, and security.

MINTZ
GLOBAL SCREENING

BACKGROUND FACTS:

- 7% of candidates have a criminal record
- 7% of candidates have an education discrepancy
- 22% of candidates have falsified their resume
- 12% of candidates are not eligible for rehire
- 10% of candidates experience financial problems

Source: Internal study, Mintz.

Our services

NATIONAL CRIMINAL RECORDS — Our national criminal record service consists of a search through the Canadian Police Information Center (CPIC) system and provides information relating to an individual's criminal history within 8 hours.

CREDIT REPORTS — Our credit report provides valuable information regarding a candidate's credit and financial history. Mintz offers you the flexibility of receiving credit information in a variety of ways and including the option of obtaining the credit score, in conjunction with the credit report (or as a stand alone service).

ID VERIFICATION — This service allows you to verify and confirm the individual's name, known aliases, date of birth and social insurance number along with residential and employment history on file.

REFERENCES — Mintz provides several levels of references designed to suit your specific hiring needs. References typically include an overview of a candidate's employment background including previous duties, professional training, job performance, dominant characteristics, past behavior indicators, areas for improvement, leadership and communication abilities. All references and reports can be customized to suit your needs.

EMPLOYMENT VERIFICATION — Mintz provides a valuable overview of a candidate's previous employment including confirmation of past employment, positions held, dates of employment, reasons for leaving and possibility for rehire. This valuable information can be customized to suit your firm's needs and can be based on a set coverage period.

EDUCATION VERIFICATION — Mintz's education verification service will verify any level of education completed. The results include the date awarded and the nature of the certificate, diploma or degree as well as the educational institution awarding it. The results will confirm that the educational institution issuing the certificate, diploma or degree is accredited and that the document was not issued by so called "diploma mills".

PROFESSIONAL ACCREDITATION — Mintz's professional accreditation service will verify a specific professional association or accreditation including an individual's membership and/or designation. This service may optionally include a listing of complaints, breach of regulations, hearings and decisions affecting the individual.

OTHER SERVICES — Our full suite of services also includes international security reports (more commonly referred to as anti-terrorism and money laundering watch lists), immigration and visa verifications, civil court files, due diligence reports, exit interviews, and media searches.

ONLINE PRE-EMPLOYMENT SYSTEM — As a complementary service to our clients, Mintz offers a highly secure web based system where all data transmitted is encrypted and protected with 256-bit encryption technology (mirroring Canadian online banking). Through this system, our clients can order reports, see real time progress of each element of a request, communicate with their Mintz representative and retrieve the final results. Our robust system has the flexibility of allowing our clients to control access and retrieval privileges.

All our services are available in the United States and internationally (where available and permissible by law).

BENEFITS AT A GLANCE

- Canadian owned and operated
- Bilingual service
- Global expertise
- Personalized service
- Fast and efficient service
- Highly secure on-line system
- Trusted information
- Performance driven
- Local engagement
- Customer centric
- Entrepreneurial spirit
- Not a call center environment



Mintz Global Screening services assist clients in managing risks, reducing losses, and enhancing security by helping them make informed business decisions. Our background reports include relevant reports on a potential employee's legal, financial, and academic background.

Business leaders need access to timely and reliable information to make the right decisions at every level of the organization from hiring employees to making financial decisions. Mintz provides their clients with the required tools to mitigate their risks.

Contact one of our experts:

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