



98% Client Retention
95% Client Satisfaction

Discover Why

MINTZ
GLOBAL SCREENING

Mintz is recognized as the leading and most trusted Canadian provider of background screening solutions. Customers count on our professional teams to provide them with vital information to make informed business decisions on the suitability or risk level of any applicant, contractor or employee.

Our consultative approach enables us to tailor our solutions to our clients' needs and our bilingual specialists are highly trained and adept at finding the information necessary to manage your risks and avoid losses.

Why us?

- ∴ Canadian based company
- ∴ International capabilities
- ∴ More than 21 languages operationally
- ∴ State of the art technology
- ∴ Highly secure on-line system
- ∴ Fast, efficient and flexible services
- ∴ Trusted information



Pre-employment Facts

- ∴ 9% of candidates have a criminal record
- ∴ 8% of candidates have an education discrepancy
- ∴ 22% of candidates have falsified their resume
- ∴ 12% of candidates are not eligible for rehire
- ∴ 11.5% of candidates experience financial problems



Web Solutions

Mintz provides you with an easy and intuitive web interface that allows you to securely place your requests, follow their progression from start to finish and access the final reports online. Afterwards, we will securely store an archive of all your requests and reports should you need to access them in the future.



“Mintz has proven to be efficient; client service driven; consultative; results oriented and a true business partner to Transat A.T. Inc.”

Director, Human Resources,
CHRP Transat A.T. Inc



Data Security

Mintz goes to great lengths to protect the data under our control. Through our state of the art SQL database, advanced firewall protection and encryption technology your applicants' information is safe and secure every step of the process.

A glimpse of what we can do for you:

Criminal records — Our national criminal record service consists of a search through the Canadian Police Information Centre (CPIC) system and provides information relating to an individual's criminal history within 1 business day. This search is considered the most comprehensive criminal search available in Canada.

Credit reports — Our credit report provides valuable information regarding a candidate's credit and financial history. Mintz offers you the flexibility of receiving credit information in a variety of ways and includes the option of obtaining the credit score, in conjunction with the credit report (or as a stand alone service).

When combined with our **ID Verification** service you are able to verify and confirm the identity of your candidate, determine any known aliases, and other relevant data.

References — Mintz provides several levels of references designed to suit your specific hiring needs. References typically include an overview of a candidate's employment background including previous duties, professional training, job performance, dominant characteristics, past behaviour indicators, areas for improvement, leadership and communication abilities. All references and reports can be customized to suit your needs.

Employment verification — Mintz provides a valuable overview of a candidate's previous employment including confirmation of past employment, positions held, dates of employment, reasons for leaving and possibility for rehire. This valuable information can be customized to suit your firm's needs and can be based on a set coverage period.

Education verification — Mintz's education verification service will verify any level of education completed. The results include the date awarded and the nature of the certificate, diploma or degree as well as the educational institution awarding it. The results will confirm that the educational institution issuing the certificate, diploma or degree is accredited and that the document was not issued by a so called "Diploma Mill".

Professional accreditation — Mintz's professional accreditation service will verify a specific professional association or accreditation including an individual's membership and/or designation. This service may optionally include a listing of complaints, breach of regulations, hearings and decisions affecting the individual.

Other services — Our full suite of services also includes international security reports (also referred to as anti-terrorism and money laundering watch lists), civil court files, due diligence reports, exit interviews, media searches, driver abstract reports and psychometric assessments.



Customer Service

Customer service is the cornerstone of our success. Don't take our word for it – in our most recent customer focus groups and satisfaction surveys, we found that our customer service was rated number ONE in the background screening marketplace and the primary reason to do business with Mintz.

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